

## Appendix 2

### Overview and Scrutiny Committee

#### Social Inclusion Review – Scope and Terms of Reference (2015/16)

Review Topic	Review / Project Title
<b>Rationale</b>	<p>A Fair and Equal Borough is one of four cross-cutting themes within the Council's Corporate Plan and sets out the Council's overall aim to tackle 'the underlying factors of poverty, discrimination and exclusion'. The Council is currently reviewing the Fair and Equal Borough Delivery Plan with a view to relaunching this in April 2016. There is no dedicated officer resource within the Council for addressing social exclusion but the agenda cuts across the services delivered by the Council and its partners. It is therefore important that social inclusion is embedded within the work of the Corporate Plan Priority Boards and that our KPIs are taking account of comparative outcomes for disadvantaged groups with a view to reducing inequalities. The topic of social inclusion has been suggested as a topic for scrutiny review through discussions with the Cabinet member. It was felt that scrutiny could add value to the process of developing a revised Fair and Equal Borough delivery plan and supporting the development of a Haringey definition.</p> <p>A Haringeystat session was held on 21<sup>st</sup> July and presented a range of data relating to social exclusion within Haringey. The review highlighted that exclusion can happen at any point in the lifetime of a resident. For some it is temporary, but for others it is chronic, involving multiple problems or problems that multiply over a lifetime. The Haringeystat session underlined that exclusion within the borough is not random, with particular groups being excluded by ethnicity, age, gender and disability. Whilst there have been some areas of considerable success in improving outcomes for disadvantaged groups, such as reductions in teenage pregnancy, the review also highlighted a number of areas of concern. In particular:</p> <ul style="list-style-type: none"><li>• Take up of childcare amongst disadvantaged communities is behind the rest of London and children from poorer families in the borough face substantially worse educational outcomes</li><li>• BME households, and in particular black households, are facing substantially worse outcomes across a range of indicators. These households are over-represented in terms of those not in education employment or training and those claiming benefits. They also represent a very high proportion of those making homeless applications and being</li></ul>

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	<p>housed in temporary accommodation in the borough.</p> <ul style="list-style-type: none"> <li>• Lone parent households represent a high proportion of those housed in temporary accommodation within the borough there is also a substantial gap in employment outcomes for these households.</li> <li>• There is a substantial gap in employment outcomes for our disabled residents and in particular those with a mental health diagnosis</li> </ul> <p>There is also a spatial dimension to disadvantage within Haringey. The recent Index of Multiple Deprivation (IMD) highlighted that overall disadvantage across the borough has decreased relative to the rest of the country, reflecting London-wide improvements. However, more deprived parts of the borough have made less progress overall than the least deprived. A recent briefing for members also noted particular concerns regarding the Campsbourne estate which has become more disadvantaged since the last IMD. At the Overview and Scrutiny Committee meeting on 17<sup>th</sup> November it was proposed that the Campsbourne estate could provide a focus for the scrutiny review as a case study of how some of these issues are playing out in the borough.</p>
<p><b>Scrutiny Membership</b></p>	<p>Members of the Overview and Scrutiny Panel will carry out this review:</p> <p>Cllr Charles Wright (Chair)  Cllr Eugene Ayisi  Cllr Pippa Connor  Cllr Kirsten Hearn  Cllr Adam Jogee</p>
<p><b>Terms of Reference (Purpose of the Review/ Objectives)</b></p>	<p>Focussed on a study of the Campsbourne estate, the objectives of the review will be to consider evidence and make recommendations on the following questions:</p> <ul style="list-style-type: none"> <li>• Why have certain parts of the borough and certain communities within the borough not benefitted as much from London-wide improvements in outcomes?</li> <li>• Do disadvantaged communities within the borough see themselves as excluded and what do they feel are the key barriers to getting ahead?</li> <li>• What does success look like for these communities?</li> </ul>

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	<ul style="list-style-type: none"> <li>• What do disadvantaged communities and the services that support them feel works and what doesn't work in terms of helping people to get on?</li> <li>• To what extent are our existing plans focussed on the right areas to tackle the issues these communities are facing?</li> <li>• What can we learn from other boroughs facing similar issues?</li> </ul>
<b>Links to the Corporate Plan</b>	This review relates to the cross-cutting theme "A Fair and Equal Borough"
<b>Evidence Sources</b>	<p>This will include:</p> <ul style="list-style-type: none"> <li>- Review of relevant literature relating to social exclusion, including request for written submissions</li> <li>- State of the Nation Report (annual report of the Social Mobility and Child Poverty Commission)</li> <li>- Evidence from witnesses</li> <li>- Case study</li> <li>- Site visit</li> </ul>
<b>Witnesses and Methodology</b>	<p><b><u>Session 1 – Overview of social inclusion and preparation for case study of Campsbourne estate</u></b></p> <ul style="list-style-type: none"> <li>• Overview of relevant social inclusion research and literature and examples of good practice from other local authority areas</li> <li>• Relevant background information on the Campsbourne estate, including overview of key data/indicators</li> <li>• Consideration of key areas of focus for the review of the Campsbourne estate</li> </ul> <p>Witnesses:</p> <ul style="list-style-type: none"> <li>• Lambeth Council to be invited to discuss their financial resilience strategy</li> <li>• Invitation for written evidence from current research leaders and campaigners on social exclusion, including: Social Mobility and Child Poverty Commission, the Centre for Analysis of Social Exclusion, NESTA, Poverty and Social Exclusion, the Dispossessed Fund</li> </ul>

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Session 2 to be preceded by a site visit and/or focus group with residents from the Campsbourne estate

### **Session 2 – Case study of the Campsbourne estate**

- Feedback on site visit and/or focus group with residents of the Campsbourne estate
- Reflection on some of the key issues Campsbourne highlights for our work on social inclusion and key lessons we can learn

Witnesses:

- Representatives from services and community groups which work in the Campsbourne estate area, including local Headteacher, GP/health visitor, housing officer, residents association

### **Session 3 – Reflection on findings of the case study for our corporate approach to social inclusion**

- Consider how the findings from the review can inform the development of our Fair and Equal Borough delivery plan
- Reflect on our existing corporate plans and programmes in the light of key issues raised by the review – to what extent are these focussed on addressing the key issues faced in disadvantaged communities?

Witnesses:

- Cllr Joe Goldberg, Cabinet Member for Social Inclusion, Sustainability and Economic Development
- Cllr Bernice Vanier, Cabinet Member for Communities
- Cllr Alan Strickland, Cabinet Member for Housing and Regeneration
- Helen Fisher
- Jeanelle de Gruchy
- Zina Etheridge
- Lyn Garner

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<b>Equalities Implications</b>	The review will aim to improve understanding of key areas of inequalities within the borough and gather evidence on what is most effective in tackling inequality and disadvantage. The review will feed into work to develop an updated delivery plan for the cross-cutting Corporate Plan theme of A Fair and Equal Borough.
<b>Timescale and reporting arrangements</b>	The scrutiny review panel will complete its evidence gathering by the end of February 2016 and an interim report considered by the Overview and Scrutiny Committee in March 2016. This will determine whether a Cabinet Response is required (at this stage). If so this will be co-ordinated by Dr Jeanelle De Gruchy, Director for Public Health (with input from partners as appropriate).
<b>Publicity</b>	The project will be publicised through the scrutiny website and scrutiny newsletter providing details of the scope and how local people and community groups may be involved. The scrutiny team will liaise with the Head of News to ensure details of the review are publicised internally and externally. This will include looking at ways to involve local people and local community groups. The outcomes of the review will be published once completed.
<b>Constraints / Barriers / Risks</b>	Risks: <ul style="list-style-type: none"><li>• Not being able to get key evidence providers to attend on the agreed date of evidence gathering.</li><li>• Not being able obtain evidence from key informants e.g. local authorities</li></ul>
<b>Officer Support</b>	<ul style="list-style-type: none"><li>- Christian Scade, Principal Scrutiny Officer</li><li>- Martin Bradford, Principal Scrutiny Officer</li></ul>